



Carfield
Primary School

Equality Statement

Date Reviewed	Reviewed by	Next Review
Adopted September 2024	Hannan Mohammed	September 2025

We are bound by the Public Sector Equality Duty to have due regard to the need to:

(a) eliminate unlawful discrimination, harassment, and victimisation:

Leadership Within our school all staff and Governors at the school are responsible for ensuring that the school meets its duties under the Equality Act 2010.

Eliminating harassment and bullying The school will not tolerate any form of harassment and bullying of pupils or our staff.

Procurement and Contractors We will take steps to ensure that contractors working at the school operate within the requirements of our Equality Statement.

Visitors to the School We will take steps to ensure that all visitors to our school including parents act within the requirements of our Equality Statement.

(b) advance equality of opportunity; and (c) foster good relations

Training We will provide relevant training by using all suitable delivery methods.

Publishing the Statement: We will publish our statement as a separate policy within the school as part of the school's Staff handbook and upon the school's website.

Reporting our progress We will report progress against the Duty through our regular reporting mechanisms, to the Full Governing Body of the school.

Reviewing and Revising the Equality Statement We will review and revise the Statement no later than four years from publication of this school's website.